

**General Services Administration
Federal Acquisition Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage!™, a menu-driven database system. The Internet address for GSA-Advantage!™ is: <http://www.gsaadvantage.gov>

Facilities Maintenance and Management

FSC Group: 03FAC

Contract No.: GS-06F-0022R

For more information on ordering from Federal Supply Schedules, click here: [For Federal Agency Customers - Ordering From Schedules](#).

Contract Period: 12/7/2004 - 12/6/2019



**IAP World Services
7315 North Atlantic Avenue
Cape Canaveral, FL 32920
Phone #: (321) 784-7398
Fax #: (321) 784-7385
<http://www.iapws.com>**

Business Size/Status: Large

Prices shown herein are NET (discount deducted).

Pricelist current through modification #PA-0024 dated June 30, 2015



Contract Holder



TABLE OF CONTENTS

GENERAL CONTRACT INFORMATION	1
CONTRACT OVERVIEW	3
CONTRACT ADMINISTRATOR.....	3
MARKETING AND TECHNICAL POINT OF CONTACT	3
BRIEF COMPANY OVERVIEW	3
CONTRACT USE.....	4
CONTRACT SCOPE.....	4
INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES.....	5
BLANKET PURCHASE AGREEMENT.....	6
HOURLY EXEMPT RATES FOR SERVICES (NON-SCA)	7
HOURLY NON- EXEMPT RATES FOR SERVICES (SCA - STRAIGHT TIME)	8
HOURLY NON- EXEMPT RATES FOR SERVICES (SCA – OVER TIME).....	8
SCA MATRIX.....	9

GENERAL CONTRACT INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):	
<ul style="list-style-type: none"> 561 001 Fire Alarm System Preventative Maintenance & Repair Services 371 001 Grounds Maintenance 811 003 Complete Facilities Maintenance 811 005 Refrigeration, Heating, Ventilation Air Conditioning, Boiler, and Chiller HVAC Maintenance 	<ul style="list-style-type: none"> 561 002 Water Based Fire Suppression System Preventative Maintenance & Repair Services 811 002 Complete Facilities Maintenance 811 004 Electrical & All Utility Services limited to Facilities Maintenance
<div style="display: flex; align-items: flex-start;"> <div style="width: 10%; text-align: center; font-weight: bold; color: white; background-color: #000080; padding: 5px;"> DISAST RECOV </div> <div style="width: 90%;"> <p>561-001RC, -002RC; 371-001RC; 811-002RC, -003RC, -004RC, -005RC: Disaster Recovery Purchasing Program. Section 833 of the National Defense Authorization Act allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.</p> <p>Please see the GSA e-library web site http://www.gsaelibrary.gsa.gov for detailed SIN descriptions</p> </div> </div> <p><i>Additional programs:</i></p> <div style="display: flex; align-items: flex-start;"> <div style="width: 10%; text-align: center; font-weight: bold; color: #000080; background-color: white; padding: 5px;"> ARRA </div> <div style="width: 90%;"> <p>American Recovery and Reinvestment Act (ARRA) – we have accepted the Recovery Act clauses and are eligible to receive orders funded, in whole or in part, by the Recovery Act.</p> </div> </div>	
1b. Lowest Priced Model Number and Lowest Price:	Please refer to our rates starting on page # 7
2. Maximum Order: <i>Note: Agencies may place, and Contractor may honor, orders exceeding this limit in accordance with FAR 8-404.</i>	\$1,000,000 per awarded SIN
3. Minimum Order:	\$100
4. Geographic Coverage:	Domestic and Overseas
5. Point(s) of Production:	Not Applicable
6. Discount from List Price:	All Prices Herein are Net
7. Quantity Discounts:	Not Applicable
8. Prompt Payment Terms:	Net 30 days
9a. Government Purchase Card is accepted at or below the micro – purchase threshold.	
9b. Government Purchase Card is accepted above the micro – purchase threshold.	
10. Foreign Items:	None
11a. Time of Delivery:	To Be Negotiated with Ordering Agency
11b. Expedited Delivery:	To Be Negotiated with Ordering Agency
11c. Overnight and 2-Day Delivery:	To Be Negotiated with Ordering Agency
11d. Urgent Requirement:	To Be Negotiated with Ordering Agency
12. F.O.B. Point(s):	Destination

GENERAL CONTRACT INFORMATION *continued*

13a. Ordering Address:	IAP World Services Attn: Marshall V Holstrom /GSA Orders 7315 North Atlantic Avenue Cape Canaveral, FL 32920
13b. For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3 and on page #6.	
14. Payment Address:	IAP World Services, Inc Attn: Accounts Receivable 7315 North Atlantic Avenue Cape Canaveral, FL 32920
15. Warranty Provision:	Not Applicable
16. Export Packing Charges:	Not Applicable
17. Terms & Conditions of Government Purchase Card Acceptance (any thresholds above the micro-purchase level):	Contact Contract Administrator
18. Terms and conditions of rental, maintenance, and repair:	Not Applicable
19. Terms and conditions of installation (if applicable):	Not Applicable
20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices:	Not Applicable
20a. Terms and conditions for any other services (if applicable):	Not Applicable
21. List of service and distribution points (if applicable):	Not Applicable
22. List of participating dealers (if applicable):	Not Applicable
23. Preventative maintenance (if applicable)	Not Applicable
24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.):	Not Applicable
24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/ :	Contact Contract Administrator for more information.
25. Data Universal Number System (DUNS) Number:	010816486
26. IAP World Services is registered in the System for Award Management (SAM) Database.	

CONTRACT OVERVIEW

GSA awarded **IAP World Services** a GSA Federal Supply Schedule contract for **Facilities Maintenance and Management (FAC)**, **Contract No. GS-06F-0022R**. The contract was awarded on 12/7/2004. The current contract period is Option 2, 12/7/2014 - 12/6/2019. GSA may exercise one additional five-year option period. The contract allows for the placement of Firm Fixed Price or Time and Materials task orders using the labor categories and ceiling rates defined in the contract.

IAP also provides additional services under its other GSA schedule contracts. This includes Logistics Management ([GS-10F-0151U](#)), as well as Environmental and Information Technology professional services under a Consolidated schedule (to become the Professional Services Schedule) for ease when ordering ([GS-00F-0022L](#)).

CONTRACT ADMINISTRATOR

Chris-Renée Lowdell
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Email: Chris-Renee.Lowdell@iapws.com

MARKETING AND TECHNICAL POINT OF CONTACT

Marshall V Holstrom
IAP World Services
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Telephone: (321) 784-7398
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Email: marshall.v.holstrom@iapws.com

BRIEF COMPANY OVERVIEW

From military bases the size of a small city to remote research labs — IAP has widespread expertise in maintaining, managing and operating military installations, civilian facilities and government laboratories. IAP offers a virtually unlimited range of facility management resources, with proven, real-time work tracking systems and the program management skills to ensure mission success.

With worldwide resources, best practices and work management technology developed during more than 50 years of experience, IAP is the facility management leader.

Our capabilities include:

- Facility Maintenance
- Public Works Services
- Utility Systems O&M
- Supply Chain Management and warehousing operations
- Transportation Services
- Vehicle/equipment maintenance
- Training Range and Airfield O&M
- Engineering and minor construction
- Security, food service and lodging/billeting
- Morale, Welfare and Recreation (MWR) program management and operations
- Personnel, equipment and unit movements

CONTRACT USE

This contract is available for use by all federal government agencies, as a source for Facilities Maintenance and Management, for worldwide use. Executive agencies, other Federal agencies, mixed –ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.

Our GSA Facilities Maintenance and Management contracts can also support state and local agencies under the following programs:

- DISAST** • **Disaster Recovery Purchasing Program** (Section 833 of the National Defense Authorization Act) –
RECOV allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.
- **Federal Grants During Public Health Emergencies** (Section 319 of Public Health and Services Act)

CONTRACT SCOPE

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order.

Services specified in a task order may be performed at the contractor's facilities or the ordering agencies' facilities. The government will determine the contractor's compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.

The Special Item Numbers (SINs) available under this contract provide services across the full life cycle of a project. When task orders are placed, they must identify the SIN or SINs under which the task is being executed.

IAP World Services has been awarded an 03FAC Facilities Maintenance & Management contract by GSA to provide services under the following SINs:

- 561 001 Fire Alarm System Preventative Maintenance & Repair Services
- 561 002 Water Based Fire Suppression System Preventative Maintenance & Repair Services
- 371 001 Grounds Maintenance
- 811 002 Complete Facilities Maintenance
- 811 003 Complete Facilities Maintenance
- 811 004 Electrical & All Utility Services limited to Facilities Maintenance
- 811 005 Refrigeration, Heating, Ventilation Air Conditioning, Boiler, and Chiller HVAC Maintenance

A full description of each SIN definition and examples of the types of work covered by the SIN can be found on GSA's e-library website. <http://www.gsaelibrary.gsa.gov>

INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that IAP World Services meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders; facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

If it is determined that your agency needs an outside source to provide Facilities Maintenance and Management (03FAC) services, follow these simple steps:

Orders under the Micro-Purchase Threshold (\$3,000)
<ul style="list-style-type: none"> Select the contractor best suited for your needs and place the order.
Orders in-between the Micro-Purchase Threshold (\$3,000) and the Simplified Acquisition Threshold (\$150,000)
<ul style="list-style-type: none"> Prepare a SOW or PWS in accordance with FAR 8.405-2(b). Prepare and send the RFQ (including SOW and evaluation criteria) to at least three GSA Schedule contractors. Evaluate, then make a "Best Value" determination. <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p>
Orders over the Simplified Acquisition Threshold (\$150,000)
<ul style="list-style-type: none"> Prepare the RFQ (including the SOW and evaluation criteria) and post on eBuy to afford all Schedule contractors the opportunity to respond, or provide the RFQ to as many Schedule contractors as practicable, consistent with market research, to reasonably ensure that quotes are received from at least three contractors. Seek price reductions. Evaluate all responses and place the order, or establish the BPA with the GSA Schedule contractor that represents the best value (refer to FAR 8.405-2(d)). <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p>

Developing a Statement of Work (SOW) or Performance Work Statement (PWS)

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Deliverable schedule, and

Special standards and any special requirements, where applicable.

Preparing a Request for Quote (RFQ)

- Include the SOW and evaluation criteria;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.
- May be posted on GSA's electronic RFQ system, e-Buy

For more information related to ordering services, go to <http://www.gsa.gov/schedules-ordering> and click "Ordering Information". Also see summary guidelines in the [Multiple Award Schedule \(MAS\) Desk Reference Guide, Ordering Procedures.](#)

BLANKET PURCHASE AGREEMENT

Ordering activities may establish BPAs under any schedule contract to fill repetitive needs for supplies or services. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPAs and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). In determining how many BPAs to establish, consider:

- The scope and complexity of the requirement(s);
- The need to periodically compare multiple technical approaches or prices;
- The administrative costs of BPAs; and
- The technical qualifications of the schedule contractor(s).

Establishment of a single BPA, or multiple BPAs, shall be made using the same procedures outlined in 8.405-1 or 8.405-2. BPAs shall address the frequency of ordering, invoicing, discounts, requirements (*e.g.* estimated quantities, work to be performed), delivery locations, and time.

When establishing multiple BPAs, the ordering activity shall specify the procedures for placing orders under the BPAs.

Establishment of a multi-agency BPA against a Federal Supply Schedule contract is permitted if the multi-agency BPA identifies the participating agencies and their estimated requirements at the time the BPA is established.

Ordering from BPAs:

Single BPA. If the ordering activity establishes one BPA, authorized users may place the order directly under the established BPA when the need for the supply or service arises.

Multiple BPAs. If the ordering activity establishes multiple BPAs, before placing an order exceeding the micro-purchase threshold, the ordering activity shall:

- Forward the requirement, or statement of work and the evaluation criteria, to an appropriate number of BPA holders, as established in the BPA ordering procedures; and
- Evaluate the responses received, make a best value determination (see 8.404(d)), and place the order with the BPA holder that represents the best value.

BPAs for hourly rate services. If the BPA is for hourly rate services, the ordering activity shall develop a statement of work for requirements covered by the BPA. All orders under the BPA shall specify a price for the performance of the tasks identified in the statement of work.

Duration of BPAs. BPAs generally should not exceed five years in length, but may do so to meet program requirements. Contractors may be awarded BPAs that extend beyond the current term of their GSA Schedule contract, so long as there are option periods in their GSA Schedule contract that, if exercised, will cover the BPA's period of performance.

Review of BPAs:

The ordering activity that established the BPA shall review it at least once a year to determine whether:

- The schedule contract, upon which the BPA was established, is still in effect;
- The BPA still represents the best value (see 8.404(d)); and
- Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review.

HOURLY EXEMPT RATES FOR SERVICES (NON-SCA)
SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005

Exempt (non-SCA) Labor Categories		Year 11	Year 12	Year 13	Year 14	Year 15
		12/07/14- 12/06/15	12/07/15- 12/06/16	12/07/16- 12/06/17	12/07/17- 12/06/18	12/07/18- 12/06/19
(a)	Architect	\$49.64	\$50.73	\$51.85	\$52.99	\$54.15
(a)	Arborist	\$33.15	\$33.88	\$34.62	\$35.39	\$36.16
(a)	Contracts Manager	\$89.08	\$91.04	\$93.04	\$95.09	\$97.18
(a)	Custodial Supervisor	\$36.87	\$37.68	\$38.51	\$39.35	\$40.22
(a)	Electrical Supervisor	\$64.50	\$65.92	\$67.37	\$68.85	\$70.36
(a)	Engineer, Civil	\$52.96	\$54.12	\$55.31	\$56.53	\$57.77
(a)	Engineer, Electrical	\$62.32	\$63.69	\$65.09	\$66.52	\$67.99
(a)	Engineer, Mechanical	\$60.87	\$62.20	\$63.57	\$64.97	\$66.40
(a)	ES&H Manager	\$87.80	\$89.73	\$91.70	\$93.72	\$95.78
(a)	Facilities Manager	\$80.55	\$82.32	\$84.13	\$85.98	\$87.87
(a)	Finance Manager	\$85.70	\$87.58	\$89.51	\$91.48	\$93.49
(a)	HR Manager (100 or more emps)	\$76.27	\$77.95	\$79.66	\$81.42	\$83.21
(a)	IT Manager	\$73.47	\$75.09	\$76.74	\$78.43	\$80.16
(a)	Logistics Manager	\$59.92	\$61.24	\$62.59	\$63.96	\$65.37
(a)	Mechanical Supervisor	\$52.83	\$54.00	\$55.18	\$56.40	\$57.64
(a)	Planner Estimator	\$49.55	\$50.64	\$51.75	\$52.89	\$54.06
(a)	Program Manager (\$1- \$5 Million)	\$85.36	\$87.24	\$89.16	\$91.12	\$93.12
(a)	Program Manager (\$5 - \$10 Million)	\$88.08	\$90.02	\$92.00	\$94.03	\$96.09
(a)	Program Manager (\$10 - \$25 Million)	\$100.79	\$103.01	\$105.28	\$107.59	\$109.96
(a)	Program Manager (\$25 - \$50 Million)	\$114.08	\$116.59	\$119.16	\$121.78	\$124.46
(a)	Program Manager (more than \$50 Million)	\$134.94	\$137.90	\$140.94	\$144.04	\$147.21
(a)	Purchasing Assistant	\$51.54	\$52.67	\$53.83	\$55.02	\$56.23
(a)	Quality Control Inspector	\$41.38	\$42.29	\$43.22	\$44.17	\$45.14
(a)	Quality Control Manager	\$79.17	\$80.91	\$82.69	\$84.51	\$86.37
(a)	Quality Control Supervisor	\$64.17	\$65.58	\$67.03	\$68.50	\$70.01
(a)	Roads & Grounds Supervisor	\$55.13	\$56.35	\$57.59	\$58.85	\$60.15
(a)	Safety Manager	\$65.40	\$66.84	\$68.31	\$69.82	\$71.35
(a)	Structural Supervisor	\$44.59	\$45.57	\$46.57	\$47.60	\$48.64
(a)	Subcontracts Administrator	\$54.04	\$55.23	\$56.44	\$57.68	\$58.95
(a)	Supply Manager	\$59.95	\$61.26	\$62.61	\$63.99	\$65.40
(a)	Utilities (Public Works) Manager	\$61.47	\$62.83	\$64.21	\$65.62	\$67.07
(a)	Work Control Supervisor	\$47.70	\$48.75	\$49.82	\$50.92	\$52.04
(a)	Facilities Engineer	\$57.28	\$58.54	\$59.83	\$61.15	\$62.49
(a)	Contracts Administrator	\$49.67	\$50.77	\$51.88	\$53.03	\$54.19
	Program Manager - PMO	\$91.69	\$93.71	\$95.77	\$97.88	\$100.03
	Facilities Engineer - PMO	\$55.43	\$56.65	\$57.90	\$59.17	\$60.47
	Contracts Administrator - PMO	\$47.83	\$48.89	\$49.96	\$51.06	\$52.18
	ES&H Manager - PMO	\$54.79	\$55.99	\$57.22	\$58.48	\$59.77
	Logistics Manager - PMO	\$56.13	\$57.36	\$58.62	\$59.91	\$61.23
	Planner/Estimator(Scheduler III) - PMO	\$37.12	\$37.93	\$38.77	\$39.62	\$40.49

Note (a): These labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".
GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements.
The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

HOURLY NON- EXEMPT RATES FOR SERVICES (SCA - STRAIGHT TIME)

SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005

Non-Exempt (SCA) Labor Categories – Straight-Time Rates	Year 11	Year 12	Year 13	Year 14	Year 15
	12/07/14-12/06/15	12/07/15-12/06/16	12/07/16-12/06/17	12/07/17-12/06/18	12/07/18-12/06/19
	ST Hourly Rate	ST Hourly Rate	ST Hourly Rate	ST Hourly Rate	ST Hourly Rate
Production Control Clerk	\$49.19	\$50.27	\$51.38	\$52.51	\$53.66
Service Order Dispatcher	\$46.10	\$47.11	\$48.15	\$49.21	\$50.29
Computer Programmer I (1)	\$49.31	\$50.39	\$51.50	\$52.64	\$53.79
Material Coordinator	\$49.19	\$50.27	\$51.38	\$52.51	\$53.66
Material Expediter	\$49.19	\$50.27	\$51.38	\$52.51	\$53.66
Material Handling Laborer	\$32.83	\$33.55	\$34.29	\$35.04	\$35.82
Carpenter, Maintenance	\$60.80	\$62.14	\$63.50	\$64.90	\$66.33
Electrician, Maintenance	\$73.59	\$75.21	\$76.86	\$78.55	\$80.28
Electronics Technician, Maintenance I	\$52.97	\$54.14	\$55.33	\$56.54	\$57.79
Electronics Technician, Maintenance II	\$58.49	\$59.78	\$61.09	\$62.44	\$63.81
Electronics Technician, Maintenance III	\$61.33	\$62.68	\$64.06	\$65.47	\$66.91
Fire Alarm System Mechanic	\$49.55	\$50.64	\$51.75	\$52.89	\$54.06
Heating, Refrigeration and Air Conditioning Mechanic	\$55.37	\$56.59	\$57.83	\$59.11	\$60.41
Plumber, Maintenance	\$59.54	\$60.85	\$62.19	\$63.56	\$64.95
Boiler Tender	\$69.57	\$71.10	\$72.66	\$74.26	\$75.90
Drafter/CAD Operator II	\$50.59	\$51.70	\$52.84	\$54.00	\$55.19
Engineering Technician III	\$44.10	\$45.07	\$46.06	\$47.08	\$48.11

HOURLY NON- EXEMPT RATES FOR SERVICES (SCA – OVER TIME)

SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005

Non-Exempt (SCA) Labor Categories – Over-Time Rates	Year 11	Year 12	Year 13	Year 14	Year 15
	12/07/14-12/06/15	12/07/15-12/06/16	12/07/16-12/06/17	12/07/17-12/06/18	12/07/18-12/06/19
	OT Hourly Rate	OT Hourly Rate	OT Hourly Rate	OT Hourly Rate	OT Hourly Rate
Production Control Clerk	\$59.88	\$61.20	\$62.54	\$63.92	\$65.33
Service Order Dispatcher	\$55.63	\$56.85	\$58.10	\$59.38	\$60.69
Computer Programmer I (1)	\$60.05	\$61.37	\$62.72	\$64.10	\$65.51
Material Coordinator	\$59.88	\$61.20	\$62.54	\$63.92	\$65.33
Material Expediter	\$59.88	\$61.20	\$62.54	\$63.92	\$65.33
Material Handling Laborer	\$38.97	\$39.83	\$40.70	\$41.60	\$42.51
Carpenter, Maintenance	\$75.88	\$77.55	\$79.26	\$81.00	\$82.78
Electrician, Maintenance	\$97.83	\$99.98	\$102.18	\$104.43	\$106.73
Electronics Technician, Maintenance I	\$65.09	\$66.52	\$67.99	\$69.48	\$71.01
Electronics Technician, Maintenance II	\$76.39	\$78.07	\$79.79	\$81.54	\$83.34
Electronics Technician, Maintenance III	\$80.53	\$82.30	\$84.11	\$85.96	\$87.85
Fire Alarm System Mechanic	\$63.34	\$64.73	\$66.16	\$67.61	\$69.10
Heating, Refrigeration and Air Conditioning Mechanic	\$68.39	\$69.89	\$71.43	\$73.00	\$74.61
Plumber, Maintenance	\$77.69	\$79.40	\$81.15	\$82.93	\$84.76
Boiler Tender	\$87.95	\$89.88	\$91.86	\$93.88	\$95.95
Drafter/CAD Operator II	\$64.91	\$66.34	\$67.80	\$69.29	\$70.81
Engineering Technician III	\$55.43	\$56.65	\$57.90	\$59.17	\$60.47

SCA MATRIX

The Service Contract Act (SCA) is applicable to this contract and it includes SCA eligible labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix below. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Matrix			
SCA Eligible Contract Labor Category	SCA Equivalent Code	Title	WD Number
Production Control Clerk	01270	Production Control Clerk	05-2059
Service Order Dispatcher	01320	Service Order Dispatcher	05-2059
Computer Programmer I(1)	14071	Computer Programmer I (see 1)	05-2059
Material Coordinator	21030	Material Coordinator	05-2059
Material Expediter	21040	Material Expediter	05-2059
Material Handling Laborer	21050	Material Handling Laborer	05-2059
Carpenter, Maintenance	23130	Carpenter, Maintenance	05-2059
Electrician, Maintenance	23160	Electrician, Maintenance	05-2059
Electronics Technician, Maintenance I	23181	Electronics Technician Maintenance I	05-2059
Electronics Technician, Maintenance II	23182	Electronics Technician Maintenance II	05-2059
Electronics Technician, Maintenance III	23183	Electronics Technician Maintenance III	05-2059
Fire Alarm System Mechanic	23290	Fire Alarm System Mechanic	05-2059
Heating, Refrigeration and Air Conditioning Mechanic	23410	Heating, Ventilation And Air-Conditioning Mechanic	05-2059
Plumber, Maintenance	23810	Plumber, Maintenance	05-2059
Boiler Tender	25010	Boiler Tender	05-2059
Drafter/CAD Operator II	30062	Drafter/CAD Operator II	05-2059
Engineering Technician III	30083	Engineering Technician III	05-2059

Wage Determination notes:

The occupations which have numbered footnotes in parentheses receive the following:

- (1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination *does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 CFR Part 541*. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely *qualify as exempt computer professionals*, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees.

For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- 1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
 - 2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
 - 3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
 - 4) A combination of the aforementioned duties, the performance of which requires the same level of skills.
- (Reference: 29 CFR 541.400).